



## Associate Therapist

Santiago & Friends | Family Center for Autism's mission is to provide culturally responsive, family centered interventions for individuals with autism spectrum disorders through the services of early intervention and behavior analysis. Santiago & Friends provides a range of clinic-based and in-home ABA services for children with developmental delays, esp. Autism Spectrum Disorders in Orlando, Florida.

### Associate Therapist Role

Associate therapists are critical members of a child's therapy team. They deliver the majority of a child's individualized therapy hours based on the plans and protocols developed by the Clinical Director and collect data on a child's progress.

**Reports to:** Center Director

### Responsibilities:

We are seeking a professional with a commitment and enthusiasm to helping make a difference in lives of children and their families.

- Work consistently as part of a team to ensure that clients receive the highest quality therapy
- Implement individualized ABA programs in client's homes, schools, community, and/or the Santiago & Friends | Family Center for Autism
- Follow specific protocol for each client
- Collect data throughout each session in a timely and efficient manner
- Create program materials for individual clients as needed
- Report client progress to supervisor
- Attend periodic team meetings for each client
- Shadow children in the inclusive setting and facilitate structured playgroups
- Participate in introductory and ongoing training programs that provide instruction in ABA
- Be energetic, creative, and imaginative when working with children who have developmental delays
- Keep therapy appointments as per schedule. Be punctual and responsible when managing client schedule throughout the week
- And other duties as assigned

*Latino Leadership, Inc. is an equal opportunity employer and drug-free workplace. In compliance with this, all job applicants will undergo a background screening and drug test.*

### Qualifications:

- Bachelors or Associates (or the equivalent credit hours) in Psychology, Special Education, Social Work, or related field, required
- Experience working with children with special needs, e.g., autism or developmental delays (at least 1 year experience preferred)
- Bilingual, English/Spanish preferred
- Ability to follow instructional guidance and to follow ABA curriculum plan
- Ability to interact well with children, families, and colleagues
- Ability to work collaboratively as a therapy team member
- Ability to work well independently and seek assistance when needed
- Possess strong attention to detail for data collection
- Organized, flexible, and willing to take constructive feedback and apply it to improve the quality of programming and one's own professional development
- Strong communication and interpersonal skills
- Able to maintain client confidentiality
- Record of success in previous positions as evidenced by excellent references
- Technologically adept and enthusiastic
- Reliable transportation

### Compensation and Benefits:

- Competitive hourly pay rate; commensurate with experience.
- Positive work environment with extensive training and supervision

### Our Company:

Latino Leadership is a 501(c)3 organization whose mission is to guarantee the welfare of our children by helping to create a model, strong, and vibrant Hispanic community through leadership development and empowerment, education advancement, and economic community development. For more information, please visit [www.latino-leadership.org](http://www.latino-leadership.org) or [www.santiagoandfriends.com](http://www.santiagoandfriends.com).

### Contact:

Interested candidates should email a cover letter and resume to: [info@santiagoandfriends.com](mailto:info@santiagoandfriends.com).