



Lead Therapist

Santiago & Friends | Family Center for Autism's mission is to provide culturally responsive, family centered interventions for individuals with autism spectrum disorders through the services of early intervention and behavior analysis. Santiago & Friends provides a range of clinic-based and in-home ABA services for children with developmental delays, esp. Autism Spectrum Disorders in Orlando, Florida.

Lead Therapist Role

The Lead Therapist serves a critical role in our team-based model of servicing ABA therapy clients. The Lead Therapist provides extensive training and coaching to Associate therapists. The Lead Therapist also works closely with the Center Director to develop programs, create materials for therapy, and prepare data for review and decision making. Lead therapist will also conduct individual therapy with clients.

Reports to: Center Director

Responsibilities:

- Provide hands on training for new staff
- Monitor, support, and coach Associate therapists assigned to each caseload ensuring all treatment plans are being run effectively and as intended
- Support the Clinical Coordinator in developing programs and materials
- Act as a liaison between the parents and the full clinical team to ensure consistency and clear communication
- Conduct 1:1 ABA therapy with clients - Follow treatment protocols, collect data, and graph data for review
- Meet regularly with Center Director to discuss caseload and client progress
- Provide hands on parent training
- Manage and organize the data and materials within the home; providing an effective working environments for associate therapists
- Assist the Clinical Director with conducting assessments

Qualifications:

- Bachelor's degree, preferably in education or a human services field (psychology, social work, etc.) required
- A BCaBA or enrollment in coursework leading to a BACB certification preferred

- A minimum of 2 years of experience providing ABA services to individuals with developmental delays /autism
- Bilingual, English/Spanish preferred
- Interest in training staff and parents, some experience preferred
- Interest in supervising and coaching therapists
- Ability to follow instructional guidance and to follow ABA curriculum plan
- Ability to interact well with children, families and colleagues
- Ability to work collaboratively as a therapy team member
- Ability to work well independently and seek assistance when needed
- Possess strong attention to detail for data collection and report writing
- Organized, flexible, and willing to take constructive feedback and apply it to improve the quality of programming and one's own professional development
- Strong communication and interpersonal skills
- Able to maintain client confidentiality
- Record of success in previous positions as evidenced by excellent references
- Technologically adept and enthusiastic
- Reliable transportation

Compensation and Benefits:

- Competitive compensation, commensurate with experience
- Generous benefits, including health and vision

Our Company:

Latino Leadership is a 501(c)3 organization whose mission is to guarantee the welfare of our children by helping to create a model, strong, and vibrant Hispanic community through leadership development and empowerment, education advancement, and economic community development. For more information, please visit www.latino-leadership.org or www.santiagoandfriends.com.

Contact:

Interested candidates, should e-mail a cover letter and resume to: info@santiagoandfriends.com. Latino Leadership is an Equal Opportunity Employer.