

# Reporting Professional Misconduct

All employees and agents of a public school district, charter school or private school have an obligation and legal responsibility to report misconduct by instructional personnel and school administrators which affects the health, safety or welfare of a student

Failure to report misconduct may result in penalties up to termination of employment and revocation of an educator's certificate

If someone tells you about misconduct, be a LEADER:

Listen | Evaluate  
Act immediately | Document  
Encourage | Report

Obscene language  
Drug and alcohol use  
Disparaging comments  
Prejudice or bigotry  
Sexual innuendo  
Cheating or testing violations  
Physical aggression  
Accept or offer favors

## Report to:

(your school or district contact information below)

Name:

Marucci Guzman  
Executive Director  
407-895-0801

Title:

Phone:

Orlando:  
Ashley Sottolare  
asottolare@santiagoandfriends.com

Kissimmee:  
Jasmin Elicier  
jelicier@santiagoandfriends.com